

# **ACADEMIC ADMINISTRATIVE AUDIT**

**2017-18**

## **AUDIT TEAM**

<b>Dr. Kanwaldeep Kaur</b>	<b>IQAC Coordinator</b>
<b>Dr. Ekta Khosla</b>	<b>Member, IQAC</b>
<b>Dr. Sangeeta Arora</b>	<b>Member, IQAC</b>
<b>Mrs. Ramnita Saini Sharda</b>	<b>Member, IQAC</b>

# **ACTION TAKEN REPORT AND DEPARTMENTAL ACADEMIC AUDIT**

## **2017-18**

### **DEPARTMENT OF ZOOLOGY**

#### **STRENGTHS**

1. The faculty of Department is well qualified.
2. There is representation of faculty in various university decision making bodies.
3. Excellent academic results.
4. There is good record keeping by the Department.
5. ICT enabled teaching-learning.
6. Well maintained infrastructure is well maintained.
7. Laboratories and Museum with well-preserved species.
8. The Department organizes regular health checkup camps for Teaching and Non-Teaching staff and students.
9. The department has signed MOUs with national bodies like NRDDL.

#### **WEAKNESSES**

1. There is only one permanent faculty.
2. Less research component.
3. The placement record is poor.

#### **OPPORTUNITIES**

1. The number of field visits can be increased.
2. There can be organization of seminars and conferences for faculty and students.

#### **CHALLENGES**

1. Less permanent faculty.
2. Strength of students is showing a declining trend.

#### **ACTION TAKEN ON SUGGESTIONS**

One faculty member has been recruited on permanent basis against grant-in aid post. The record keeping of Department was exhibited to other departments.

## **SUGGESTIONS**

1. A wall magazine should be started by the department.
2. The Department can start a certificate course in Medical Lab Technology.

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## **PG DEPARTMENT OF BOTANY**

### **STRENGTHS**

1. The faculty is actively involved in research and is having doctorate and post doctoral research experience.
2. The faculty has got its research papers published in journals of repute.
3. Excellent Academic results.
4. Faculty makes representation in decision making bodies of University.
5. ICT enabled teaching-learning.
6. Excellent record keeping by the Department.
7. The department has well maintained infrastructure in terms of their Herbarium, Labs and plant tissue culture unit.
8. Botanical garden is maintained by the department with many rare plant species.

### **WEAKNESSES**

1. There is lack of Government funded/Industry funded research projects.
2. The labs are not utilized optimally.

### **OPPORTUNITIES**

1. The waste management problem of the college can be solved by the Department.
2. A number of seminars, webinars, workshops and conferences can be organized for the faculty and students.

### **CHALLENGES**

1. There are fewer placements of students in industries due to less industrial collaborations.
2. A number of institutions in the region are offering Post Graduation in Botany.

### **ACTION TAKEN ON SUGGESTIONS**

The botanical garden is well maintained.

### **SUGGESTIONS**

1. There is a need to enter into MOUs.
2. The Department can start a certificate course in organic farming.

## **PG DEPARTMENT OF BIOINFORMATICS**

### **STRENGTHS**

1. There is excellent infrastructure in the Department
2. Well maintained records.
3. Active involvement of faculty in research.
4. Appreciable academic results.
5. The placement record is good.
6. The department is instrumental in organizing DST-sponsored INSPIRE camps.

### **WEAKNESSES**

1. There is a declining trend in strength of students.
2. No Government funded research projects.
3. The Department has not entered into MOUs.

### **OPPORTUNITIES**

1. The department can participate in preparation of docking catalogue with the help of NIC.
2. Efforts should be made to enhance the employability skills of the students.
3. The Department can organize seminars, workshops and webinars for faculty.

### **CHALLENGES**

1. To have good number of students.
2. Many private universities are offering same courses.

### **ACTION TAKEN ON SUGGESTIONS**

The students have attended Verbal Skill classes.

### **SUGGESTIONS**

1. Emphasis on hands on training.

## DEPARTMENT OF CHEMISTRY

### STRENGTHS

1. The research output of the Department is good as a number of research papers have been published in journals of repute.
2. A number of research projects have been completed by the Department.
3. There is representation of faculty in decision making bodies of the University.
4. There is good record keeping.
5. Commendable academic results.
6. Active participation of faculty in seminars and workshops.
7. ICT enabled teaching learning.
8. The department has best scientific equipment in region with Hi-Tech configuration.
9. The Department has water quality analysis lab working for testing water samples of college.

### WEAKNESSES

1. Less number of teachers with PhD degree
2. Less MOUs.
3. Lack of hands on experience
4. Poor placement record of the students.

### OPPORTUNITIES

1. More Field visits can be carried out for better exposure and placement of students in Industry.

### CHALLENGES

1. There are a number of institutions in the region which are offering the same courses.

### ACTION TAKEN ON SUGGESTIONS

The students participated in Verbal Skill classes.

### SUGGESTIONS

1. Wall magazine should be started by the Department.
2. The Department must start Post Graduation.

## **DEPARTMENT OF PHYSICS**

### **STRENGTHS**

1. The infrastructure of Department is well-maintained.
2. Good record keeping.
3. Research projects are carried out by the faculty with students.
4. The Department is having collaboration with VIPNET.
5. The models are presented very well.

### **WEAKNESSES**

1. The Department is not having industrial tie-ups or MOUs.
2. There is no Ph.D faculty.
3. No research publications.

### **OPPORTUNITIES**

1. To organize seminars and Conferences.
2. The department can enter into industrial tie up and collaboration with institutions of national importance.

### **CHALLENGES**

1. Declining trend in student strength.
2. Placement record is poor.

### **SUGGESTIONS**

1. The Department can start short term courses.
2. The Department can start wall magazine.
3. The faculty need to work in the direction of research.

## **DEPARTMENT OF BIOTECHNOLOGY**

### **STRENGTHS**

1. The Department has well qualified faculty with one doctorate degree.
2. One major research project has been completed.

### **WEAKNESSES**

1. There are less number of students.
2. There is poor maintenance of infrastructure.
3. The research component is poor.

## **OPPORTUNITIES**

1. The department must organize Seminar/Workshop or conference.
2. Short term training programmes can be started by the Department.

## **ACTION TAKEN ON SUGGESTIONS**

The labs of Department have been renovated

## **SUGGESTIONS**

1. Workshops must be organized by the Department.
2. There is need to enter into MOUs.

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## **PG DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION**

### **STRENGTHS**

1. The documentation of Department is excellent.
2. Students have shown excellent academic results.
3. The Department has shown good research component.
4. There is good participation of student in extracurricular activities.
5. The record keeping of the Department is excellent.
6. The Department is vibrant as a number of activities are organized throughout the year.
7. The Department organizes seminars and conferences throughout the year.
8. The faculty actively participates in conferences, seminars and workshops.
9. All the activities have been documented in a good manner.
10. It is one of the biggest departments of the college.
11. An international research journal is published by the Department.
12. The department has to its credit an International conference and many national, and regional academic programs.
13. Guest lectures are organized from time to time to make the students aware about practicalities of real life.
14. The Department is having its own library

### **WEAKNESSES**

1. There are less numbers of PhD faculty.
2. Entire faculty must contribute in the direction of research.

### **OPPORTUNITIES**

1. A retail store of the goods and services can be opened by the Department to the requirements of teaching and non -teaching staff.
2. The Department can guide students and teachers about safe investments.
3. The department can actively participate in planning advertising campaigns for the college.

### **CHALLENGES**

1. A number of institutions are offering same courses.
2. The Department needs to create a niche for itself by doing something extraordinary.

### **ACTION TAKEN ON SUGGESTIONS**

A number of practical activities have been organized for the students.

Students have participated in the Life Skill and Verbal Skill classes.

### **SUGGESTIONS**

1. It was suggested by the audit committee to set up a retail counter.

2. The Department can start short term courses in Income tax, Goods and Services Tax and Stock Market Operations to give practical knowledge to the students.

The audit committee strongly recommended that the record keeping and presentation should be exhibited for the entire college.

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## **PG DEPARTMENT OF COMPUTER SCIENCE & IT**

### **STRENGTHS**

1. The Department is second largest department in the college in terms of strength of faculty.
2. Well maintenance of records by the Department.
3. The faculty is involved in research.
4. Many teachers are pursuing PhD.
5. The students have shown good academic results.
6. The Department is having good placement record.
7. The infrastructure of department is adequate and is very well maintained.
8. There is active involvement of the Department in providing IT training to teaching and non-teaching employees of the college.
9. The Department is involved in maintaining the college website and other IT related issues.
10. A constant progression is exhibited by the Department in terms of courses and number of students.
11. A research journal is published by the Department.
12. The department has to its credit an International Conference and many national and regional programs.

### **WEAKNESSES**

1. There is need to work in the direction of improving the results of students.
2. Some labs are not in good condition.
3. Language skills of the students are not very good.

### **OPPORTUNITIES**

1. The Department can extend training in IT for community.
2. Website can be further improved.

### **CHALLENGES**

1. Computer and IT is a rapid changing field. The faculty and students need to keep themselves updated with the latest developments taking place in the field.
2. There are a number of technology related vocational courses offered by other institutions.

### **ACTION TAKEN ON SUGGESTIONS**

Labs of the Department have been renovated.

Students have participated in Verbal Skill classes.

## **DEPARTMENT OF HISTORY**

### **STRENGTHS**

1. The results of students are up-to the mark.
2. The Department has systematic and well maintained documentation.

### **WEAKNESSES**

1. There is no membership of faculty in Board of Studies.
2. The Department has not organized extracurricular activities for the students.
3. Students are not motivated to appear in competitive exams.
4. There are very less placements of students.

### **OPPORTUNITIES**

1. The courses can be upgraded keeping in mind the new developments in historical research.
2. There can be an opportunity to do research on the topics of historical importance.

### **CHALLENGES**

1. There is an opportunity to make the department as a research centre.
2. To make the students ready for appearing in competitive exams.

### **ACTION TAKEN ON SUGGESTIONS**

The Department is working in the direction of introducing certificate courses to arouse the interest of students in subject.

### **SUGGESTIONS**

1. There is a need to enter into collaborations with some organisations of repute.
2. There is a need to motivate the faculty for research publications.
3. Guidance must be provided to the students for appearing in competitive exams.'
4. Efforts should be made for the placement of students.

## **DEPARTMENT OF MATHEMATICS**

### **STRENGTHS**

1. There are a number of achievements to the credit of Department.
2. Students participate in a good number of extra -curricular activities..

### **WEAKNESSES**

1. There is no faculty with PhD Degree.
2. There is low pass percentage in some of the classes.
3. The drop-out rate of the students is high.

### **OPPORTUNITIES**

1. The faculty can make use of ICT enabled teaching
2. The subject can be made more interesting by aligning it with practical areas of application.

### **CHALLENGES**

1. To retain the students.
2. As most of the students are lacking in an understanding of basic concepts related to mathematics, it is a challenge to ensure high pass percentage.

### **ACTION TAKEN ON SUGGESTIONS**

As suggested by the committee, the Department has started M.Sc (Mathematics)

### **SUGGESTIONS**

1. The Department need to start some certificate course in Basic Mathematics. Verbal ability and life skill training required to be imparted to the students.
2. With a view to improve the academic performance of students, emphasis should be laid on organisng remedial coaching classes for them.

## **DEPARTMENT OF ECONOMICS**

### **STRENGTHS**

1. The faculty of Department is well qualified and experienced .
2. Most of the faculty is permanent.
3. There is adequate infrastructure in the Department.
4. The students are showing satisfactory academic results.
5. There is participation of students in extra curricular activities.
6. The faculty uses innovative ways of teaching the students.

### **WEAKNESSES**

1. Faculty members are not being the member of Board of studies.
2. As per report, Remedial classes are not a method for assessment of slow learners.
3. Practical aspect related to real life economics problems are less covered due to limitation of design curriculum.

### **OPPORTUNITIES**

1. The Department can enter into collaborations with industrial bodies.
2. The students can be made aware of the various opportunities available to them after choosing economics as a subject. This will help to arouse the interest of students in the subject.

### **CHALLENGES**

1. It is a big challenge to motivate the students opt for Economics subjects, as there are a number of vocational courses offered by the institutions.

### **ACTION TAKEN ON SUGGESTIONS**

1. The department has started MA Economics
2. Guidance is provided by the faculty to appear in different competitive exams.

### **SUGGESTIONS**

1. The Department can think of having its newsletter or magazine.
2. There is a need to enter into MOUs and collaborations.
3. Students should be encouraged to do research and get their work published.

## **PG DEPARTMENT OF HINDI**

### **STRENGTHS**

1. The faculty of the Department is well- qualified with excellent teaching experience.
2. The faculty prepares its annual self- assessment report.
3. A unique feature of the department is its 'Hallmark Book'.
4. The faculty is honoured with awards of repute.

### **WEAKNESSES**

1. A decline has been seen in the number of students as compared to earlier years.
2. There is very less usage of language lab.

### **OPPORTUNITIES**

1. To upgrade the learning skills of faculty and students, there is need to organize seminars/workshops or conferences at national and international level.
2. There is good opportunity to start training pogrammes for students.
3. The subject can be popularized amongst the students by giving them examples of its demand in even media.

### **ACTION TAKEN ON SUGGESTIONS**

The faculty and students have started making maximum use of Hindi software available in the college language lab. The department has also taken collaborative initiatives.+6+

### **SUGGESTIONS**

1. There is a need to collaborate with some orgnisations of national and international repute.
2. Certificate course should be introduced for the students.

## **DEPARTMENT OF PUNJABI**

### **STRENGTHS**

1. There is excellent documentation by the Department.
2. Faculty takes part in administrative responsibilities of the college.
3. All the traditional functions such as 'Teej' and 'Lohri' are celebrated by The Department which is a good effort to keep the culture alive.
4. A unique feature of the Department is 'Virsa Centre'. It is very well maintained department and hosts a number of functions.
5. The faculty has got publication of books.
6. The Department has reach to maximum number of students due to the reason that Punjabi is a compulsory subject.

### **WEAKNESSES**

1. The number of permanent faculty is less.
2. The Department has not entered into any MOU of international level.
3. There is dearth of publication by faculty in research based journals.
4. The number of PhD faculty is very less.

### **OPPORTUNITIES**

1. Faculty can be encouraged to come with research publications.
2. At present, "Virsa Vihar" is limited to activities of just the college. However in future, it can be an opportunity to generate income from it.

### **CHALLENGES**

1. There are a number of other institutions which are offering masters degree in Punjabi.
2. It is a challenge to keep the interest of students alive Punjabi language keeping in mind the fact that they have an increasing interest in other foreign languages

### **ACTION TAKEN ON SUGGESTIONS**

As suggested by the audit team, the Department started a course in Punjabi Typing and teachers were also given training for the same.

### **SUGGESTIONS**

1. There is need to more permanent faculty.
2. There is need of renovating 'Virsa Vihar'

## **PG DEPARTMENT OF ENGLISH**

### **STRENGTHS**

1. It is amongst the biggest departments in the college.
2. There is active involvement of faculty in administrative responsibilities.
3. The faculty has presented papers in the conferences held at national and international level.
4. There is good documentation.
5. Conferences and seminars of national and international level have been organized by the Department
6. The analysis of results reveals that it is better as compared to University results.
7. To improve the communication skills of the students, verbal ability classes are organized by the Department.
8. The Department is equipped with good infrastructure including the language labs and smart class rooms.
9. Innovative teaching methods are used by the faculty.

### **WEAKNESSES**

1. There is lack of research.
2. There is need to appoint more faculty in the Department.
3. The number of PhD faculty in the department is very less.

### **OPPORTUNITIES**

1. An effort can be made by the Department to organize special classes for community by actively involving the students.
2. Students and faculty can be motivated to optimally utilize the infrastructure of Department.

### **CHALLENGES**

1. As the permanent teaching faculty of the Department is very less, it is a big challenge to maintain accountability as the ad-hoc faculty keeps on changing.
2. As a number of courses have been introduced at UG and PG level so it is also a big challenge to have good number of students.

### **ACTION TAKEN ON SUGGESTIONS**

1. Verbal ability classes have been organized for all the students of college to enhance their language skills.
2. Teachers have got their research papers published.

### **SUGGESTIONS**

1. The interest of students need to be aroused in the subject. For this, the Department can organize literature festival

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## **DEPARTMENT OF SANSKRIT**

### **STRENGTHS**

1. With the passage of time, the subject is becoming popular around the globe.
2. The Department is actively involved in all the major and important activities of college.
3. The results of students are satisfactory

### **WEAKNESSES**

1. There is lack of interest on the part of students to opt Sanskrit as a subject.
2. There is lack of research.
3. Only basics are taught in the subject.

### **OPPORTUNITY**

1. There is an opportunity to orient the students by explaining its increasing popularity.

### **THREAT**

1. The subject is losing interest amongst the students.

### **ACTION TAKEN ON SUGGESTIONS**

Although the Department has not yet started any comprehensive course, yet it is making continuous efforts to arouse an interest of subject amongst the students as they are made part of all important functions of college. They are also explained that the subject is giving them an opportunity to remain connected with our culture.

### **SUGGESTIONS**

There is a need to introduce a formal course for students so that they can be given an opportunity to become professionals.

## **DEPARTMENT OF HOME SCIENCE**

### **STRENGTHS**

1. There is well maintained documentation.
2. Practical exposure is given to the students by making them a part of functions such as Diwali, Rakhi etc.
3. The Department is having good infrastructure.

### **WEAKNESSES**

1. The faculty is not computer savvy.
2. There is no PhD faculty.
3. In spite of a practical subject, no MOUs have been entered by the Department to give practical insights to the students.
4. There are no research publications.

### **OPPORTUNITIES**

1. Seminars/workshops/conferences can be organized for the faculty and students.
2. MOUs can be entered by the Department.
3. There are opportunities to enhance the entrepreneurial skills of the students in the areas of housekeeping, tourism and hospitality.

### **CHALLENGES**

1. There are very less number of students.
2. The Department has taken very less initiative in the direction of innovation and creativity.

### **ACTION TAKEN ON SUGGESTIONS**

The faculty has upgraded their computer knowledge by being part of different workshops.

### **SUGGESTIONS**

1. The Department can start its own wall magazine to attract good number of students as their interest will be aroused.
2. Short Term Courses in Yoga, Nutrition and Health can be started by the Department.

## **DEPARTMENT OF MASS COMMUNICATION**

### **STRENGTHS**

1. The Department is equipped with good infrastructure.
2. There are a number of courses being run by the Department.
3. The Department is working in close proximity with press and media.
4. The students of Department are given good practical exposure.
5. There is active involvement of the students and faculty in all the publicity activities of the college.
6. The students of Department are given training by media houses and newspapers with whom the Department has tie-ups.
7. The faculty and students are involved in all the activities of college.
8. The students of the Department bring laurels to college by winning prizes and medals in youth festival and other intercollege events.
9. There is active participation of students in Radio and TV programs

### **WEAKNESSES**

1. There are very less number of students.
2. The number of permanent teaching faculty is very less.

### **OPPORTUNITIES**

1. The Department can enter into more MOUs to provide practical insights to students.

### **ACTION TAKEN FOR SUGGESTIONS**

The Department has started Masters Degree in Journalism

### **SUGGESTIONS**

1. Campus Radio can be started by the Department.
2. More permanent faculty must be appointed.

## **PG DEPARTMENT OF POLITICAL SCIENCE**

### **STRENGTHS**

1. Fifty percent faculty of the Department is permanent.
2. The faculty is well qualified having 50% PhDs.
3. The documentation is well- maintained.
4. Good academic and extra -curricular performance shown by the students.
5. The Department organizes seminars and conferences for faculty and students.
6. There is representation of faculty in decision making bodies of Guru Nanak Dev University.

### **WEAKNESSES**

1. Very less research orientation has been observed in the Department.
2. Very less innovative practices adopted by the Department.
3. There is no connectivity to Lok Sabha Channel to impart practical practical knowledge to the students.
4. The placement record of the Department is not good.

### **OPPORTUNITIES**

1. The faulty can make use of ICT enabled teaching to make the subject interesting for the students.
2. The students can be taught different topics with the help of role playing.
3. The Department can organize Youth Parliament.

### **CHALLENGES**

1. It is a big challenge to have good number of students as the subject is losing interest amongst the students.

### **ACTION TAKEN ON SUGGESTIONS**

The students are taught the subject practically as mock parliament sessions have been organized for them.

### **SUGGESTIONS**

1. The students must be given verbal ability and life skill training.
2. The Department must start its wall magazine
3. The Department must start IAS Academy.

## **PG DEPARTMENT OF MUSIC VOCAL**

### **STRENGTHS**

1. The faculty is well qualified and well experienced.
2. The Department is well equipped with all the necessary infrastructure.
3. Head of the Department is a member of Board of Studies of Guru Nanak Dev University for both undergraduate and post graduate level.
4. The students have shown good academic results.
5. Training is given to the students to perform like professionals as they are made part of different important events.
6. The Department organizes tours for the students to give them practical exposure.

### **WEAKNESSES**

1. The placement record of the Department is poor.

### **OPPORTUNITIES**

1. Students can become entrepreneurs by opening their own music schools.
2. Career in play back singing can be pursued by the students.
3. There can be linkage to nearby research stations and professional bodies.

### **CHALLENGES**

1. It is a challenge to get the students placed after they complete their degree.
2. To motivate the students for pursuing higher studies in music vocal.

### **ACTION TAKEN ON SUGGESTIONS**

The number of computers for faculty and students of the department includes the number of systems which are present in library.

### **SUGGESTIONS**

1. The Department should enter into MOUs.
2. The students must be motivated to work in the direction of research and get their work published.
3. Departmental wall magazine can be started.

## **PG DEPARTMENT OF MUSIC INSTRUMENTAL**

### **STRENGTHS**

1. The faculty is highly qualified and well- experienced.
2. The Department is well equipped with infrastructure, as per the requirements of subject.
3. The faculty of department is member of Board of Studies (Guru Nanak Dev University) at both undergraduate and post graduate level.
4. The students are given training to be professionals by making them a part of different events.
5. The students of Department have shown excellent academic results.
6. Participation of the students in curricular and extra-curricular activities is commendable.
7. The Department has collaboration with Saksham, All India Radio etc.

### **WEAKNESSES**

1. Less knowledge of modern music instruments provided to students.
2. There are less number of students in the Department.

### **OPPORTUNITIES**

1. There is possibility of performance by students as professionals.
2. Special coaching classes can be arranged for the students.

### **CHALLENGES**

1. With the passage of time, there is an increased inclination of the students towards vocational courses. So the subject is losing its popularity.
2. It is a challenge to have faith of students in opting the subject and making it a profession.
3. To keep updated with the latest developments taking place in different types of instruments.

### **ACTION TAKEN ON SUGGESTIONS**

The number of computers for faculty and students of the department includes the number of systems which are present in library.

### **SUGGESTIONS**

1. The Department should enter into MOUs.
2. The students must be motivated to work in the direction of research and get their work published.
3. Departmental wall magazine can be started.

## **DEPARTMENT OF COSMETOLOGY**

### **STRENGTHS**

1. The Department is well equipped with all the necessary infrastructure.
2. The faculty is well experienced and trained.
3. The skill oriented courses run by the Department have empowered the under privileged women.
4. Good academic results are shown by the students.
5. The Department organizes workshops from time to time to practically orient the students.
6. The Department has entered into MOUs with industry partners.
7. The labs are well equipped.
8. Revenue is generated by the Department by offering in house services to the resident scholars and faculty.

### **WEAKNESSES**

1. The students lack communication skills.
2. The Department is not popularizing its activities.

### **OPPORTUNITIES**

1. Students can be given more exposure by organizing industrial visits

### **CHALLENGES**

1. The subject is offered by a number of institutions.

### **ACTION TAKEN ON SUGGESTIONS**

The Department has started B.Voc (Beauty and wellness) and Diploma in Cosmetology.

### **SUGGESTIONS**

1. Some certificate courses on hair do, bridal make up etc. which can be started by the Department.
2. The skills of students need to be enhanced by organizing life skill and verbal skill classes.
3. The Department can have its wall magazine.

## **DEPARTMENT OF FINE ARTS AND DESIGN**

### **STRENGTHS**

1. Three courses i.e. BA (Fine Arts), BFA, and BD are run by the Department.
2. There is active involvement of the Department in all functions of the college.
3. There is representation of faculty in various university decision making bodies of GNDU.
4. Excellent academic results are shown by the students.
5. The documents are well maintained.
6. The department is having very good infrastructure which is used optimally.
7. The Department is having satisfactory placement record.

### **WEAKNESSES**

1. The number of permanent faculty is very less.
2. The number of students are very less.

### **OPPORTUNITIES**

1. More field visits can be organized for the students.
2. The activities of the Department can be showcased in different exhibitions inside and outside the college.

### **CHALLENGES**

1. It is a major challenge to have good number of students .

### **ACTION TAKEN ON SUGGESTIONS**

The record maintenance by the Department has been exhibited to everybody.

### **SUGGESTIONS**

1. The Department can start hobby classes in interior design and vastu architecture to popularize the subject amongst students.
2. There is need to enter into MOUs and collaborations with renowned Art galleries.

## **DEPARTMENT OF PHYSICAL EDUCATION**

### **STRENGTHS**

1. Excellent performance shown by the students in various games.
2. Very well maintained sports training and support.
3. The records show very successful alumnae.
4. Excellent infrastructure of the Department.
5. Excellent support by the Department in terms of diet, training, boarding and lodging.
6. The Department offers a number of games.
7. The Department runs five academies.
8. There are tie ups with other training centers for proper professional training to the players.

### **WEAKNESSES**

1. In case of some games, in house training facility is not provided.
2. There is a need to make improvements in the ground.
3. Most of the faculty is on Ad-hoc basis.
4. Participation declined in the past few years.
5. It is difficult for the sports students to maintain a fine balance between the sports and studies.

### **OPPORTUNITIES**

1. The Department is having good sports infrastructure. This can be used for providing professional training to community as well as for promoting sports.

### **CHALLENGES**

1. It is a challenge to find healthy girls who can pass physically strenuous trials and tests for qualifying for professional sports.

### **ACTION TAKEN ON SUGGESTIONS**

Fitness centre has been started.

Swimming pool has been opened to general public in morning and evening.

The Department has started BPES.

## **DEPARTMENT OF PSYCHOLOGY**

### **STRENGTHS**

1. The faculty of Department is well qualified and well experienced.
2. A significant role in curriculum design and modification is played by the faculty by being part of Board of Studies of Guru Nanak Dev University.
3. Excellent academic results are shown by the students.
4. The Department provides counseling services.
5. The faculty also serves as visiting faculty and counselors at different de-addiction centres and NGOs.
6. The students are having practical exposure by undergoing internship.
7. The Department has well maintained documentation.

### **WEAKNESSES**

1. There are very less number of students in the Department.

### **OPPORTUNITIES**

1. There can be active participation by the Department in industry funded research projects.
2. The Department can organize Seminars, Webinars, workshops and Conferences for the students.

### **CHALLENGES**

1. It is a big challenge to have good number of students in the subject as many local institutions have started Post graduation in the region.

### **ACTION TAKEN ON SUGGESTIONS**

The Department organized sensitization programmes.

The Department has started B.Voc (Mental Health and Counseling)

### **SUGGESTIONS**

1. The Department can start its wall magazine.

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