

Regd No. 94

Regd No.: 78.DW/A.539



The Senate of
GURU NANAK DEV UNIVERSITY

have conferred upon

KAWALDEEP

son/daughter of

MEHAR SINGH

the degree of
Doctor of Philosophy

in the faculty of

ECONOMICS & BUSINESS (COMMERCE)

Registrar

Vice-Chancellor

Chancellor

Amritsar: January 23, 2012

**LEADERSHIP BEHAVIOUR AND ORGANISATIONAL COMMITMENT :
A COMPARATIVE STUDY OF PUBLIC AND PRIVATE SECTOR BANKS**

Ph.D thesis submitted by KAWALDEEP
In the Faculty of Economics and Business (Commerce)
Guru Nanak Dev University, Amritsar

CITATION

The study explored the relationship between transformational leadership, need satisfaction, and organizational commitment in public and private sector banks. The results of the study have clearly established that the employment sector plays a significant role within the dynamics of transformational leadership and four facets of organizational commitment. The scholarly work also suggests a need to move from control-oriented to commitment-oriented leadership practices. It is recommended that the thesis be published for wider dissemination of knowledge.



Dean, Academic Affairs